

VIE - Junior Employee Services Project Manager (W/M) - Netherlands - June 2024

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Company: Danone

Location: Rijswijk

Category: computer-and-mathematical

Short Intro and About the Job

Context :

The Benelux DBS organization scope includes Belgium, Luxembourg and the Netherlands with 5 main streams Record to Report, Procure to Pay, Invoice to Cash, Master Data and Employee Services.

The Benelux Employee Services (ES) department is split between Belgium and the Netherlands with the following scope: International Mobility, Administration & Payroll, Reporting & Solutions, Employee Experience.

The ES department went live in October 2022 and we still have many on-going projects to enhance our way of working through streamlining, digitalization and continuous improvement.

Missions :

Do a rotation in different ES teams (. international mobility, employee experience, reporting & solutions), then will be fully involved on ES roadmap.

Involved on the digitalization projects (. self service, on-boarding, time & attendance...), including the change management part.

Contribute to continuous improvement projects by documenting as-is processes, identifying improvements and suggesting new way of working (to-be processes) especially on the following topics: international mobility, insurances, time & attendance. The Junior ES

Project Manager will also track and monitor the continuous improvement KPIs.

About You

About you :

You are a dynamic person who ideally has a 1st experience in HR projects and/or change management on digitalization, process mapping, organizational review.

You are not afraid of taking new challenges and working in a multi-cultural environment and willing to travel on a regular basis between our different locations.

You are speaking English fluently. Speaking French and/or Dutch will be a real asset.

A first experience in a matrix & multi-national organization will be a plus.

Master degree in HR, Organizational Behaviors or Business. A project (PMI, Prince 2) or change (Prosci) certification will be a plus.

Are you eligible for a ?

is a type of contract linked to Business France (French public organism) allowing Europeans to work internationally for a designated company. This is a 6 to 24 months contract. You must be aged 18 to 28. You must have completed national service obligation.

You must be a citizen of the European Economic Area.

You must have never worked in the country in which you wish to do your .

You have never done a before.

What are the contractual advantages of the ?

There are no taxes and charges on salary, as a your social security is covered by April international.

You will be granted with 2,5 days off per month.

Your gratification is fixed according to the Business France grid.

The cost of your back-and-forth flight or train tickets is covered.

Danone is proud to promote inclusion and equal opportunities. We truly believe that our diversity will make the difference and that an inclusive environment will make us grow as

a company, as a team, and as people. We therefore consider all applications* to ensure an inclusive corporate culture where everyone can feel like they belong.

*All applications will be considered irrespective of origins and ethnicity, personal background, religion, gender, sexual orientation, age, disability....

About Us, We offer and What's next

Why you should choose this experience at Danone?

A rewarding personal experience

Making the choice to do a can turn out to be a great opportunity. This is your chance to challenge yourself and to discover more about a new country. You will be part of the Danone community, working for some of the best-known brands in the world. Our objectives are to make sure that you will come as you are, ready to innovate and to bring your perspective. We, as a company, bring a great importance in creating an inclusive working environment. We will consider all applicants to our offers. As a B-Corp certified company, Danone meets the highest verified standards of social and environmental performance, transparency, and accountability. One Planet One Health by You.

Be part of the international community

We will always make sure that you will feel great in your host country. You will be part of the community group where you will be regularly informed about any news concerning the community. This will enable you to get in touch with the international Danone community and to learn more about multiple cultures. You will also integrate an international talent pool giving you the opportunity to extend your time working for Danone across the world or in France. You will join dynamic teams and play an important role in the performance of Danone and all its brands.

What's next?

Hit the "apply now" button now. To comply with GDPR regulations, we cannot process your personal data without given consent. Therefore, we strongly recommend applying directly via our career website.

We systematically respond to all our candidates; if you have not been contacted, your request has not yet been processed. The processing time for applications may vary depending on the period and the volume of applications.

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