

## Trade Compliance Sr. Specialist (F/M/X)

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Company: Mars

Location: Veghel

Category: other-general

### Job Description

**Contract:** Permanent: **Location:** Veghel - The Netherlands, Brussels - Belgium, Verden - Germany, Warsaw - Poland, or Csongrad - Hungary This role is the primary interface between freight forwarders, Government agencies, customs brokers and designated Mars affiliates in regard to trade compliance. **What are we looking for?**

Expertise in trade and customs compliance regulations required for EU and surrounding countries.

Proven experience in complex CPG, legal or consulting environments.

Excellent communication skills in English (written and spoken).

Brokers License, Law Degree, or Degree/ Certificate in Compliance, International Logistics, Customs Work or International Studies preferred.

### What would be your responsibilities?

Design and Implement Mars import/export compliance program within the designated segment/countries - activities may include, but are not limited to, creation and implementation of programs to comply with customs regulations within the EU, valuation reviews, tariff classification, duty and cost avoidance, assist tracking, Security programs (AEO) and roll-out and training of associates on new trade policies.

Manage relationship with customs brokers and freight forwarders. Act as primary business stakeholder and collaborate with Mars Commercial on brokerage sourcing initiatives.

Develop and implement processes to ensure compliance with FTA programs or other duty/cost avoidance programs including Foreign Trade Zones or other initiatives.

Identifies the audit process and implements holistic compliance auditing annually, in accordance with Mars SOP's.

Identifies and implements corrective action plan resulting from audits or investigations leveraging advanced technical knowledge.

Develops and influences adoptions of policies, identifies need, creates, implements, and updates SOP's to reflect world class compliance standards.

Resolve and make decisions regarding trade compliance issues and problems that arise in connection with business activities involving Mars units.

Identify new procedures/methods to continuously improve and expedite clearance and cost avoidance for import/export shipments.

Create and execute business procedures, best practices and internal controls necessary to ensure customs compliance to minimize business and legal risk.

Continue skill development in trade compliance and regulatory issues.

Identify new procedures/methods to continuously improve and expedite clearance and cost avoidance for import/export shipments.

### **What can you expect from Mars?**

Work with over 130,000 diverse and talented Associates, all guided by the Five Principles.

Join a purpose driven company, where we're striving to build the world we want tomorrow, today.

Best-in-class learning and development support from day one, including access to our in-house Mars University.

An industry competitive salary and benefits package, including company bonus.

#LI-CS1#LI-HybridMars is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual

orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. If you need assistance or an accommodation during the application process because of a disability, it is available upon request. The company is pleased to provide such assistance, and no applicant will be penalized as a result of such a request.

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