

SAP Payroll technical consultant

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Company: Alight

Location: Netherlands

Category: computer-and-mathematical

THE ROLE

As an SAP Payroll Technical Consultant, you will be key in ensuring all client configuration requirements are correct. You will have ownership for the technical and functional implementation of client projects. You will collaborate with cross-functional work-streams to provide support and guidance for data migrations and operational activities.

RESPONSIBILITIES

Partnering with our clients to understand their current payroll requirements to propose effective Alight solutions

Understanding client business issues and constraints and recommend the best solutions

Capture and document client requirements as appropriate and create the relevant work packages according the agreed signed of solutions

Leading the Solution design, review and alignment of deliverables to ensure we deliver on-time and in-scope

Ensure that lessons learned activities from a functional and technical point of view are completed

Provide deliverables and project objectives to functional and technical resources assigned to the project

Document any deviations from SAP and in country payroll standards and report them to the

project team

Providing subject matter expertise for all SAP payroll related technical and functional issues in the country

Provide subject matter expertise to all technical and functional resources assigned in the project

Act as the primary escalation point within the project for all project issues related to functional implementation

Ensure proficiency and quality in the configuration, use and deployment of OM/PA/PY/TM modules in the project currently assigned with

Implementation Standards and Thought Leadership

Partnering with internal cross-functional teams to ensure successful delivery

Mentoring project resources

Support the Sales and Pre-Sales teams where needed

Working with payroll implementation team on the build of the system

REQUIREMENTS

Bachelor or Master degree with a Business or Technical emphasis, or equivalent

Demonstrate exceptional SAP Payroll Functional and Technical implementation and configuration experience

Have extensive experience leading a project team delivering SAP Payroll implementations for country specific clients

Have an exceptional understanding of country specific Payroll legislation and practices

Have experience in a consulting role within a payroll technology environment

Demonstrate excellent analytical capabilities and have an eye for detail

Be highly organised and able to prioritise effectively in a fast-moving environment

Be a natural communicator and have the ability to build successful relationships with clients

and teams

Have excellent written and verbal skills in English and in Dutch

Our story

At Alight, we believe a company's success starts with its people. At our core, we Champion People, help our colleagues Grow with Purpose and true to our name we encourage colleagues to "Be Alight."

It's why we're so driven to connect passion with purpose. Our team's expertise in human insights and cloud technology, gives companies and employees around the world the ability to power confident decisions, for life.

With a comprehensive total rewards package, continuing education and training, and tremendous potential with a growing global organization, Alight is the perfect place to put your passion to work.

Join our team if you Champion People, want to Grow with Purpose through acting with integrity and if you embody the meaning of Be Alight.

Flexible Working

So that you can be your best at work and home, we consider flexible working arrangements wherever possible. Alight has been a leader in the flexible workspace and "Top 100 Company for Remote Jobs" 5 years in a row.

Benefits

We offer programs and plans for a healthy mind, body, wallet and life because it's important our benefits care for the whole person. Options include a variety of health coverage options, wellbeing and support programs, retirement, vacation and sick leave, maternity, paternity & adoption leave, continuing education and training as well as a number of voluntary benefit options.

Our commitment to Diversity and Inclusion

Alight is committed to diversity, equity, and inclusion. We celebrate differences and believe in fostering an environment where everyone feels valued, respected, and supported. We know that diverse teams are stronger, more innovative, and more successful.

At Alight, we welcome and embrace all individuals, regardless of their background, and are dedicated to creating a culture that enables every employee to thrive. Join us in building a brighter, more inclusive future.

Diversity Policy Statement

Alight is an Equal Employment Opportunity and Affirmative Action employer.

Alight does not discriminate against anyone based on sex, race, color, religion, creed, national origin, ancestry, age, physical or mental disability, medical condition, pregnancy, marital or domestic partner status, citizenship, military or veteran status, sexual orientation, gender, gender identity or expression, genetic information, or any other legally protected characteristics or conduct covered by federal, state or local law.

In addition, we take affirmative action to employ and advance in the employment of qualified minorities, women, disabled persons, disabled veterans and other covered veterans.

Alight provides reasonable accommodations to the known limitations of otherwise qualified employees and applicants for employment with disabilities and sincerely held religious beliefs, practices and observances, unless doing so would result in undue hardship.

Applicants for employment may request a reasonable accommodation/modification by contacting his/her recruiter.

Authorization to work in the Employing Country

Applicants for employment in the country in which they are applying (**Employing Country**) must have work authorization that does not now or in the future require sponsorship of a visa for employment authorization in the Employing Country and with Alight.

#LI-Remote

We offer you a competitive total rewards package, continuing education & training, and tremendous potential with a growing worldwide organization.

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