

## Payroll Analyst

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Company: Cummins Inc.

Location: Roermond

Category: computer-and-mathematical

### Description

#### Payroll Analyst – Roermond

In this role, you will have the opportunity to lead payroll processing activities for specific payroll groups including the preparation, processing, and balancing of payroll and supporting payroll processing activities utilizing internal or external payroll technologies.

#### About the role:

Working in close collaboration with the managers and employees, you will be the first line of support with payroll queries, ensuring compliance with internal controls on payroll systems and compliance with tax and other payroll-related legislation. **You will also be:** Serving as an internal and external resource on payroll-related inquiries.

Ensures payments are calculated and paid accurately and timely; ensures proper calculation of taxes and deductions.

Participates in continuous improvement projects and initiatives; supports the development and maintenance of payroll process documentation.

Ensuring that payroll is prepared according to internal processes and payments are calculated and paid accurately and timely; ensuring that proper taxes and other deductions are withheld.

Administrating and reviewing allowances and withholdings, taxes, and other income and deductions.

Led continuous improvement projects and initiatives, supporting the development and maintenance of payroll process documentation.

**About you:**

You will ideally have a Payroll administration, Payroll analysis, or Human Resource background and experience within a manufacturing, logistics, and/or Supply Chain Management environment, however, if you enjoy and can evidence a basic level of analytical skills, attention to detail, resiliency, and strong communication skills along with an interest in being part of a global organization, we'd love to hear from you. Here are some of the other skills and competencies we'd like you to have:

BA and/or MA degree in Human Resources, Business, or another related transferrable field.

Relevant work experience in the HR and/or Payroll domain.

Strong knowledge of The Dutch Statutory legislation and taxation.;

Ability to work independently using your own initiative and prioritizing the workload as well as together with the team.

Fluency in Dutch and English, as these are our main business languages used on the site.

**What we offer:**

We will welcome you in a warm environment and open work atmosphere

Attractive salary package with extra-legal benefits;

Variable compensation based on organizational goals;

Fixed term contract 1,5-2 years

Opportunity to work on a hybrid model.

**Job HUMAN RESOURCES**

**Primary Location** Netherlands-Limburg-Maastricht-Netherlands, Roermond, CES - Faurecia

**Job Type** Experienced - Exempt / Office

**Recruitment Job Type** Exempt - Experienced

**Job Posting** Mar 25, 2024, 7:12:09 AM

**Unposting Date** Apr 24, 2024, 5:59:00 PM

**Organization** Corporate

**Role Category** Hybrid - Potential for Partial Remote

**Relocation Package** Eligible

**Req ID** 240002AG

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#### Cross References and Citations:

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