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Legal Counsel

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Company: Lewis Location: Netherlands Category: other-general Region Benelux Office Amsterdam, Netherlands, Eindhoven, Netherlands Department Commercial **Legal Counsel** Job title Legal Counsel UK & EMEA Reporting to Head of Legal and Business Affairs

About us

TEAM LEWIS is an integrated communications agency that has gone from start-up to multinational in a little over three decades. The company now ranks in the top 40 agencies worldwide and has a global representation through its 25 offices. Its success is due to a combination of factors: talented people delivering award winning campaigns; expanding client relationships into new markets or services; making strategic acquisitions.

About the role

Reporting to the Head of Legal and Business Affairs, this role will involve providing professional and high-quality legal advice and assistance on a range of legal topics in the media industry, including but not limited to commercial contracts, intellectual property, data privacy, employment and property law. As part of the legal team, you will be based in the Netherlands and will work closely with TEAM LEWIS' internal stakeholders in their contract

negotiations as well as advising them on ad hoc legal queries. You will be expected to actively partake in the legal team's ongoing projects.

Your responsibilities

Commercial Contracts

The majority of your work will comprise of drafting, reviewing and negotiating commercial contracts both in the UK and EMEA (clients and suppliers);

You will be expected to provide comprehensive legal advice to stakeholders across the business;

You will support the legal team in developing and refining commercial contract templates and policies for use across TEAM LEWIS;

You will promote and implement contracting best practices across TEAM LEWIS and provide legal training to internal stakeholders where necessary;

You will work closely with the finance teams in the region and will help them with new and ending contracts, billing terms and debt collection;

You will ensure that an effective contract management system is kept in place and make suggestion to optimise ongoing practices.

Legal advice and compliance

You will provide comprehensive legal advice to stakeholders across the business;

You will assist in due diligence regarding client onboarding;

You will lead, or be closely involved, with all potential and actual legal disputes and liaise with external lawyers;

You will keep abreast of legal developments relevant to the business and advise accordingly with a view of managing legal risks;

You will develop and implement legal policies and procedures;

Negotiate and control the region's insurance policies.

Ad hoc corporate secretarial tasks

About you

The successful candidate will be a qualified lawyer (UK qualified) with 3-4 years PQE.

Experience working in-house, ideally within media, public relations, marketing or technology sectors.

Having a strong command of English and at least one other European language.

Strong background in contracting negotiation and drafting skills as well as strong experience in advising internal stakeholders on commercial contracts and areas of law affecting the business intellectual property, company, employment and property law).

You will be able to deliver commercially focused and tailored advice and work independently and proactively in projects.

You will have experience in delivering training and optimising processes and are excellent in planning and time management.

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