

Infrastructure and Asset Manager

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Company: Unilabs

Location: Amsterdam

Category: computer-and-mathematical

As the manager of Infrastructure and Assets, you are responsible for the development and execution of the facility policy, building management, safety policy, and maintenance & management of infrastructure and machinery. You ensure efficient and effective execution of activities of the infrastructure and assets department.

This also includes leading engineering projects related to machine installation and infrastructure upgrades and renovations. Ensuring that projects are completed within budget and timelines while adhering to quality standards. Additionally, coordinating the procurement, installation, and removal of heavy healthcare equipment.

The infrastructure and assets department is responsible for internal service delivery, machine maintenance, as well as management and use of Unilabs Netherlands' properties, including technical installations, ensuring quality and continuity are always maintained.

You lead and coach the entire infrastructure and assets department. Externally, cleaning, security, and machine maintenance (if applicable) are outsourced; you are contractually, budgetarily, and result-wise responsible for this (SLA responsible). Additionally, you are responsible for supplier management of maintenance parties and lessors of (prick) locations.

You are also responsible for compliance with Environmental, Social & Governance (ESG) standards, legal regulations (legal and compliance), as well as productivity levels.

You are the representative of the organization in the relevant field. You maintain contacts with various networks including emergency services.

Requirements

- Minimum HBO (Higher Vocational Education) level of education (e.g., Engineering, Facility

Management, or HTS education)

- Demonstrable experience in Asset management, preferably in a healthcare setting
- Experience with project management tools and methodologies
- Good knowledge of installation technology, machine maintenance, and building management
- Demonstrable knowledge of and experience with security aspects
- Experience in leadership (remotely), with the ability to lead cross-functional teams and manage complex projects
- Demonstrable experience in realizing changes and making an impact.
- No 9 to 5 mentality; willingness to work flexibly and sometimes outside opening hours
- A clear vision of current developments within the field and the ability to translate them into Unilabs' practice
- Experience in guiding changes and professionalizing an organization
- A strong interlocutor at various levels within the organization with good oral and written communication skills
- Extensive experience in project and program management
- Coaching leadership style, acting as a sounding board for colleagues in their work and development
- Energetic and results-oriented, creating support and enthusiasm for your ideas
- Combines tact with persuasiveness; initiative and solution-oriented
- Comfortable in a dynamic and fast-paced environment
- Building and maintaining relationships
- Maintaining an overview of situations and processes
- Service-oriented / customer-oriented
- Results-oriented
- Strong communication skills; open, connecting, adaptable
- Leadership
- Quality awareness
- Independence is required in carrying out the work at one's discretion within the framework of the tactical/strategic organizational vision.
- An integral vision is required, and the consequences of decisions in the long term must be understood.
- Excellent ability to plan and organize own and departmental activities

- Various problems within one's own area of focus are solved, requiring original and creative application of knowledge.
- In complex situations, fallback is possible to the Director of Operations of Unilabs NL.
- Social and communication skills such as tact, empathy, style flexibility, listening, stimulating, persuasion, conflict resolution are required for maintaining internal and external contacts.
- Authority to remotely manage, guide, motivate employees, as well as skill in creating support, bridging differences, formulating strategic policy proposals, and resolving conflicts are required.
- Maintaining relationships with key stakeholders and relations
- Negotiation skills
- Oral expression skills (Dutch and English) are required to defend national and Unilabs Group (procurement) policy, maintain various internal and external contacts, and in leadership

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